

THIS IS THE HEALTH AND SAFETY STATEMENT OF

Saltergate Infant & Junior Schools



Our statement of intent is:

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed: *Jo Hall*

Headteacher

Signed:

Kirsty Bull

Chair of Governors

Date: October 2023

Review date: October 2024

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Jo Hall (Head Teacher)

Kirsty Bull (Chair of Governors)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name: Edwina Mort

Responsibility: Health & Safety Governor

All employees must:

- **co-operate with supervisors and managers on health and safety matters;**
- **not interfere with anything provided to safeguard their health and safety;**
- **take reasonable care of their own health and safety and of others; and**
- **report all health and safety concerns to an appropriate person (as detailed in this policy statement).**

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Jo Hall and the staff member leading the activity

The findings of the risk assessments will be reported to:

Staff and Governors as appropriate

Action required to remove/control risks will be approved by:

Jo Hall and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Jo Hall and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Jo Hall and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff meetings

Staff briefings

INSET Days

Governor meetings

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
NYCC Caretaker Services**

Ensuring effective maintenance procedures are drawn up is the responsibility of:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
NYCC Caretaker Services**

The person responsible for ensuring that all identified maintenance is implemented is:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
NYCC Caretaker Services**

Problems with plant/equipment should be reported to:

**Jo Hall
Claire Tunney
Property Services
Building Cleaning Services should report to NYCC
NYCC County Caterers should report to NYCC
NYCC Caretaker Services should report to NYCC**

Checking plant and equipment health and safety standards before purchase is the responsibility of:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
NYCC Caretaker Services**

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
Ray Skelton**

The person(s) responsible for undertaking COSHH assessments is/are:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
Ray Skelton**

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
Ray Skelton**

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
Ray Skelton**

Checking that substances can be used safely before they are purchased is the responsibility of:

**Jo Hall
Property Services
Building Cleaning Services
NYCC County Caterers
Ray Skelton**

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Entrance

Health and safety advice is available from your Hands Safety Risk Adviser:

Sarah Jane Charters NYES H&S
07890 051106

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Jo Hall
Tom Cliffe
Chloe Wells
Sean Fleetwood

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Jo Hall
Claire Tunney
Tom Cliffe
Chloe Wells
Sean Fleetwood

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local Induction
Jo Hall
Sean Fleetwood
Tom Cliffe
Claire Tunney

Job specific training will be provided by:

NYCC training dept.
NYES H&S Service
Jo Hall & SLT
Admin Team

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

By Lianne Coiley, Admin Team

Training will be identified, arranged and monitored by:

**Jo Hall
Claire Tunney
Lianne Coiley**

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

Portable first aid kits are kept by staff as appropriate.
Stock is kept in the First Aid Room in KS1 and in the cupboard in the entrance hall in KS2. There is a first aid kit in the staff room and a burns kit in the school kitchen.

The first aiders are:

4 members of Staff are Emergency First Aid at Work trained (EFAW)
9 members of Staff are Paediatric First Aid trained

All accidents and cases of work-related ill health are to be recorded on EVOLVE.

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Jo Hall
Claire Tunney

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing
Asbestos inspection
Termly visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Property Services Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Jo Hall
Claire Tunney

The person responsible for investigating work-related causes of sickness absences is:

Jo Hall
Jo Mallinson
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Jo Hall
Jo Mallinson
NYCC Occupational health

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Jo Hall

The Asbestos Risk Management file is kept in:

Junior Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Junior Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Jo Hall
Claire Tunney

Asbestos risk assessments will be undertaken by:

Jo Hall
Claire Tunney

Visual inspections of the condition of ACM's will be undertaken by:

Caretaker/Site Manager

Records of the above inspections will be kept in:

Caretakers/Site Managers Office

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Jo Hall
Caretaker/Site Manager

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Jo Hall
Caretaker/Site Manager

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Jo Hall

Risk assessments for working at height are to be completed by:

Jo Hall and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Caretaker/Site
Manger

School Management File

ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYCC, Jo Hall and Governors

The Educational Visits Co-ordinator(s) is/are:

Jo Hall – EYFS & KS1
Judith Hollywood - KS2

Risk assessments for off-site visits are to be completed by:

Group Leader

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

EVOLVE

Details of off-site activities are to be logged onto Evolve by:

Jo Hall
Judith Hollywood

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Jo Hall
Claire Tunney

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

NYCC appointed contractor
Visually Inspected

Annually
Termly

Alarms are tested by/every:

Caretaker/Site Manager
NYCC appointed contractor

Weekly
Bi-Annually

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g., *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure